

# THE MONTH IN PICTURES

December - 2025



“December marked key milestones in farmer engagement and learning. World Soil Day activities strengthened awareness on soil health and sustainable practices, while National Farmers’ Day celebrations reinforced knowledge exchange and farmer recognition. Our Nagpur Centre was honoured with an award, acknowledging its impactful work. Across the month, multiple exposure visits enabled both field teams and farmers to learn from diverse models, technologies and practices, deepening practical understanding and strengthening collective capacity for resilient livelihoods.”

**Scroll on to see how in the past month our work continues to create lasting change across the communities we serve.**





## World Soil Day: Strengthening Farmer Livelihoods through Healthy Soil

On World Soil Day, we conducted extensive soil health awareness activities across our project locations in Alwar, Rajasthan and Dhule, Maharashtra, reaching approximately 4,000 farmers through 40 interactive sessions. Farmers were trained in soil testing, Integrated Nutrient Management (INM), Jivamrit preparation and organic manure decomposition through expert-led, hands-on demonstrations. Under our Agriculture-Based Livelihood Empowerment (ABLE) Programme, these initiatives are empowering farmers to adopt sustainable, low-cost and climate-resilient farming practices.





## Celebrating National Farmers' Day

National Farmers' Day was celebrated with great enthusiasm across our locations, bringing together farmers, experts and field teams in a vibrant spirit of learning and progress. The programmes featured trainings, exposure visits, expert-led interactions, live demonstrations and support of essential agricultural inputs. Focus areas included climate-resilient and natural farming, soil and water management, horticulture, dairy development, kitchen gardens and animal husbandry. Farmers were also recognised for their achievements, with special encouragement extended to women farmers. The initiative reaffirmed our commitment to strengthening farmer livelihoods through knowledge, innovation and sustained support.





## Recognised as Change Makers at the Global Nagpur Summit 2025

At the Global Nagpur Summit 2025, held at IIM Nagpur, we were proud to be conferred with the Change Maker Award under the Social Track. The award was presented to Ms. Shilpa Gurudwar, Centre Manager, LHWRP, Nagpur, and Mr. T. Vijay Kumar, GM – HR, Lupin Limited. We extend our sincere gratitude to all our partners, communities, and team members whose continued dedication drives meaningful and lasting change.





## Learning from Community-Led Farming Models

Our ABLE team undertook an exposure visit to Action for Social Advancement (ASA) project sites in Ratlam, Madhya Pradesh, to gain practical insights into community-led approaches for sustainable agriculture, water management and farmer empowerment. The visit included interactions with farmers and field teams and observations of key interventions such as Village Resource Mapping, Kheti Badi Kendras, Organic Houses, cotton demonstrations, water conservation structures and a women-led FPO.





## Community-Led Water Resource Projects Reviewed by Whirlpool Team

Ms. Sweta Shrivastava, Senior Manager, Whirlpool of India Ltd., along with representatives from Whirlpool of India Ltd. and Elica, visited the Water Resource Development Project sites in the Shirur and Ambegaon blocks of Maharashtra. The visit included interactions with Gram Panchayat members and farmers, as well as site reviews of Cement Nala Bunds, Percolation Tanks, and Micro-Irrigation System plots. Ms. Shrivastava appreciated the strong community participation and acknowledged LHWRP's sustained efforts in effective project implementation and the positive on-ground impact achieved.





## Driving Effective CSR Through Strong Compliance

At the MCCIA CSR Synergy Conclave 2025, Dr. Nachiket Sule, Head – Lives Program, participated in a panel discussion on Compliance Toolkit & Best Practices for Project Design and Proposals. During the session, he addressed two critical pillars of the social impact ecosystem CSR compliance and effective proposal writing for NGOs. He emphasised the importance of navigating regulatory frameworks with transparency and accountability, while sharing practical insights on clearly articulating impact to mobilise resources. Highlighting that well-designed programmes are central to sustainable outcomes, he underscored the need to engage stakeholders from the earliest stages of programme design.





## Sericulture Demonstrations Open New Livelihood Pathways for Farmers

As part of our Agriculture-Based Livelihood Empowerment (ABLE) Programme, we successfully conducted silkworm cocoon rearing demonstrations while promoting sericulture as an alternate livelihood option in Dhule, marking the completion of the first batch involving seven farmers. The initiative led to the harvest of 420 kg of high-quality silkworm cocoons, which fetched an encouraging market price. The demonstrations highlighted improved rearing practices and strong production outcomes, reinforcing sericulture as a viable and sustainable income opportunity.





## Our CSR Head Honoured with the CSR & Sustainability Excellence Award

We are delighted to share that our CSR Head, Ms. Tushara Shankar, was honoured with the CSR & Sustainability Excellence Award at the Global Confluence Summit 2025, held last month at the Manipal Academy of Higher Education campus, Bengaluru.





## Exposure Visit to Kisan Expo for Mulshi Farmers

We organised an exposure visit for 45 farmers from the Mulshi block of Pune district to the Kisan Expo, India's largest agriculture exhibition. The visit offered farmers first-hand exposure to the latest agricultural technologies and emerging opportunities across the sector. Participants gained practical insights into improved irrigation systems, farm implements and tools, agricultural inputs, farmer-friendly machinery, and dairy-related technologies.





## Introducing Drone Spray Technology in Alwar

Under our ABLE Programme, we successfully introduced drone spray technology in Alwar, Rajasthan to promote smart and efficient farming practices. This advanced method enables uniform and precise application of inputs while significantly reducing labour and time requirements. By ensuring optimal use of pesticides and nutrients, the intervention supports improved crop health and higher productivity.





## Nutrition Support for High-Risk Pregnant Women and TB Patients

We provided targeted nutrition support to 50 high-risk pregnant women (identified by the Health Department) and 56 TB patients from six villages of the Ankleshwar block, Gujarat. The programme was held in the presence of Taluka Panchayat Member Mrs. Truptiben Jani, along with the Village Sarpanch and Health Department staff. The initiative aimed to strengthen maternal health and support TB recovery through improved nutrition, reinforcing our commitment to community health and collaborative public health action.





## Mandideep Farmers Gain Exposure to Modern Farm Technologies

An exposure visit was organised for 30 farmers from our Mandideep centre in Madhya Pradesh to the Agro-Horti Agriculture Exhibition at ICAR–CIAE, Bhopal, where they explored modern agricultural and horticultural technologies. Farmers interacted with ICAR scientists on improved cultivation practices, efficient fertiliser use, and farm mechanisation, enabling more informed and confident decision-making.





## Empowering Students on International Volunteering Day

On the occasion of International Volunteering Day, our Vizag team extended meaningful support to Class 10 students at ZP High School, Thotada, by distributing specially curated Question Bank Books. Along with this support, our team members interacted with students, sharing practical tips and encouragement to boost their confidence ahead of the board examinations. This initiative aims to strengthen exam readiness, reduce anxiety and support improved academic performance.



# Sustainable Livelihood Development

MULSHI

## Sustainable Livelihood Development Program

The Sustainable Livelihood Development Program, implemented by Lupin Human Welfare & Research Foundation (LHWRF) in partnership with Atlas Copco (India) Ltd., is supporting 1,500 vulnerable families across 32 villages in Pune district #Maharashtra. The programme promotes agricultural diversification through horticulture plantations and vegetable cultivation models. It also introduces processing and value-addition machinery to enhance farm productivity and incomes. A strong focus is placed on water resource development, including water-lifting devices, pipeline networks, and improved drinking water infrastructure. Together, these efforts are building resilient livelihoods and strengthening rural communities.

Watch the full video to know more: [https://youtu.be/td7-t7RefG8?si=RsONQs0y\\_JzQcW4p](https://youtu.be/td7-t7RefG8?si=RsONQs0y_JzQcW4p)





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